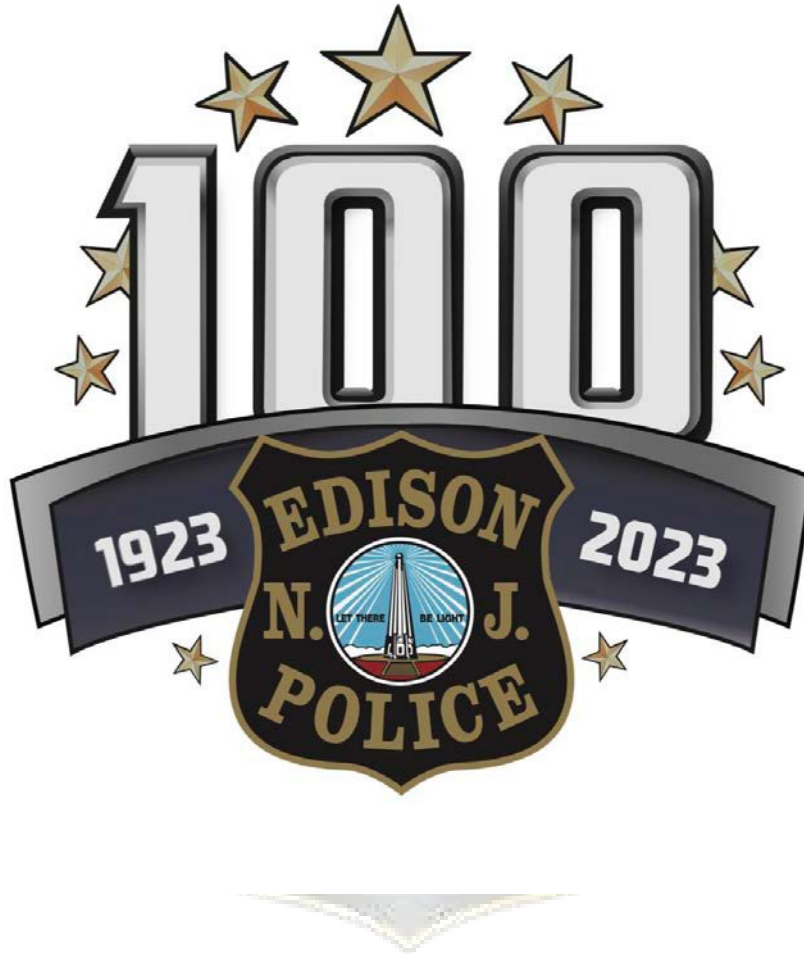


2023 Annual Report



Edison Police Department

100 Municipal Blvd
Edison, NJ 08817

Prepared by: Lieutenant Peter Corforte

Sergeant Nicholas Bayne

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Mission Statement

In partnership with the community, and while affording dignity and respect to all persons, our mission is to maintain order, improve the quality of life of our citizens, and develop our members to their greatest potential.

Vision Statement

The Edison Police Department has a rich history of providing quality law enforcement services to the residents of the Township of Edison, New Jersey. It is known for its progressiveness and pro-active, team oriented approach. The manner and method by which these services have been delivered has been modified over the years. However, our reputation remains well founded in honesty, integrity, dedication and the pursuit of excellence by each member of the department. As we continue the journey, this Department will build upon its traditions and reputation. We will continue to enhance the quality of life for all with the combined character of each of its members. We will add new dimension to our history by being adaptive, innovative and steadfast to the community we serve. We must remember the honorable duty and sacred trust assigned to us by all of the citizens of Edison. We must work together knowing that the sum of what we accomplish together is far greater and longer lasting than that accomplished as individuals. We must cause each other to grow professionally to accomplish the task provided and never forget the importance of what we do, why we do it, how we do it, and for whom we do it. We must continue to strive for excellence in every way. To the end, I challenge each of you to see that our vision is:

Law Enforcement professionals working together to provide excellent services which enhance the quality of life in Edison.

Value Statements

The Edison Police Department's Strategic Planning Process incorporates a series of value statements that are consistent with the Department's Vision and Mission Statements, and which tend to express our organizational beliefs and basic values. Our Goals are then grouped with their corresponding values and identify specific long-term achievements to strive for during the Fiscal Year. Action-orientated Objectives and Strategies are found in specific action plans are found in the department's bureau for the various goals.

Value Statement #1

Unified and Committed department members are our most valuable resource.

Goal A: Train Supervisors to manage, document performance, recognize accomplishments and discipline when appropriate.

Goal B: Maintain our role as a police leader in the county.

Goal C: Ensure proper development of our future leaders.

Goal D: Improve communications between administration and subordinates.

Goal E: Commit the Department to a participatory management style.

Value Statement #2

We have a responsibility to make the effective use of our resources.

Goal A: Maintain adequate resources.

Goal B: Maintain and improve our technology.

Goal C: Enhance our ability to manage information and data.

Goal D: Enhance the viability of MIS within the department.

Goal E: Seek resolution of matters of interest to law enforcement through
Pro-active legislation involvement.

Goal F: Enhance our level of emergency preparedness.

Value Statement #3

Community Support and involvement are necessary for effective law enforcement.

Goal A: Promote Community Orientated Policing Activities.

Goal B: Develop new and expand existing outreach programs which will
strengthen partnerships between the department and the community.

Goal C: To assess demographic changes within our community to better understand cultural diversity and neighborhood needs.

Goal D: Enhance communications of Department Initiatives to the community.

Value Statement #4

Integrity and ethical behavior are the standards demanded by the Department.

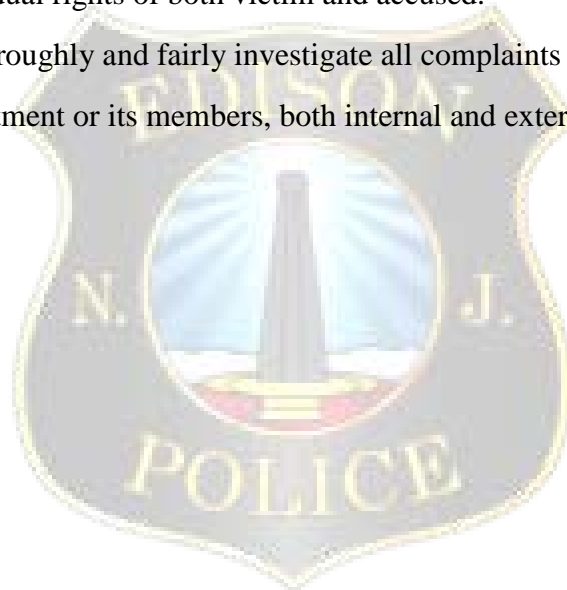
Goal A: Demonstrate and promote strong ethical behavior.

Value Statement #5

Unified and committed department members are our most valuable resource.

Goal A: To thoroughly investigate criminal activity while safeguarding the individual rights of both victim and accused.

Goal B: To thoroughly and fairly investigate all complaints against the Department or its members, both internal and external.



From the Office of the Chief of Police

As we reflect upon the past year's challenges and accomplishments in our department's 100th year, we are honored to present the annual report of the Edison Police Department, highlighting our commitment to promoting safety and building a stronger, more united community.

Throughout the year, our dedicated officers and staff have worked tirelessly to ensure the safety and well-being of every resident in our town. We have prioritized community-oriented policing, striving to establish strong partnerships between law enforcement and the people we serve. Together, we have created an environment where trust, cooperation, and open communication thrive.

The statistics from this year's report showcase the collective efforts of our department and the positive impact we have made. Thanks to proactive initiatives and innovative strategies our numbers reflect positive results. By focusing on intelligence-led policing, implementing effective crime prevention programs, and leveraging technology, we have been able to swiftly address emerging challenges and maintain a safe environment for all.

Our commitment to community engagement has been at the forefront of our efforts. We have actively participated in various events and initiatives, such as neighborhood watch programs, educational workshops, and community outreach campaigns. These endeavors aim to strengthen the bonds between residents and law enforcement, fostering a sense of unity and shared responsibility in creating a safer Edison.

In addition to our community-focused initiatives, we have invested in the professional growth and development of our officers. By providing them with ongoing training in the latest law enforcement practices and equipping them with advanced tools and resources, we ensure that our department remains at the forefront of modern policing. This continuous improvement enables us to effectively adapt to the evolving needs and challenges of our community.

None of our achievements would have been possible without the unwavering support and collaboration of each resident. Your active participation in crime prevention, reporting suspicious activities, and being our eyes and ears in the community has been instrumental in our success. Together, we have built a stronger, safer Edison.

Looking ahead, we are committed to enhancing our efforts in community policing, investing in technology to improve response times, and working hand in hand with community organizations to address social challenges that impact public safety. By reinforcing the values of compassion, fairness, and integrity, we will continue to foster a positive and inclusive environment where everyone feels safe and valued.

We would like to express our deepest gratitude to every resident of Edison for your support, trust, and cooperation. Our success as a police department is intrinsically linked to

the strength and resilience of our community. Together, we will forge ahead, united in our pursuit of a safer, brighter future for Edison.



Chief of Police

Tom Bryan



Chief Bryan began his career in law enforcement with the Edison Police Department in 1984. Chief Bryan spent five years in the Patrol Division until his assignment in 1989 to the Middlesex County Prosecutors – Narcotics Task Force. In 1991, and for the next three years, Chief Bryan was assigned to the department’s Investigations Bureau. Chief Bryan’s assignments in the Investigations Bureau included the Vice & Narcotic Unit and the Major Crimes Unit. In 1994 Chief Bryan was assigned to the Department’s Internal Affairs Unit. While a patrolman, Chief Bryan served as the PBA President of Local #75.

In 1997, Chief Bryan was promoted to the rank of Sergeant, where he served as a supervisor in Internal Affairs until May 2004 when he was promoted to the rank of Lieutenant. Chief Bryan was placed in the position of commander of the Internal Affairs Unit, which was the department’s lead unit investigating all citizen complaints of alleged employee misconduct. Chief Bryan served in this position for the next four years.

In April of 2008, Chief Bryan was promoted to the rank of Deputy Chief of Police and was given operational control over the department by Police Director Brian Collier. Chief Bryan was responsible for oversight of all administrative and operational functions of the Police Department.

In January of 2009 Chief Bryan was promoted to the rank of Chief of Police in the fifth largest municipality in New Jersey. He is committed to continue organizational improvement and seeking the highest levels of professionalism in the workforce.

In 2017, the Chief was one of the first in Middlesex County to introduce Body Worn Cameras (BWC). This highly successful project that ensures that every uniformed officer in the department records all police encounters, has served as a great tool for the officers. It has fostered goodwill and trust from the community and has significantly reduced unfounded citizen complaints.

Following the introduction of BWC, the Chief’s administrative team moved forward and deployed Axon brand Fleet car cameras that synchronize with the BWC. Conducted Energy Devices (CED), a less lethal option in the continuum of force, were also deployed

as part of the Axon’s product suite. These measures add oversight and provide valuable tools and less lethal options for the officers.

In the effort to improve police services, Chief Bryan introduced the Street Crimes Unit to target problem areas and improve quality of life for the public. And in 2020, the Chief’s Community Police Initiative introduced the new Community Oriented Policing Unit and Traffic Unit, both with a goal to partner with the public and help solve identified problems.

Chief Bryan has been a successful business entrepreneur, owning karate schools and gym facilities, and teaching martial arts. He has earned the rank of eighth degree black belt and was inducted into the World Martial Arts Hall of Fame in 1993 as well as the World Karate Union Hall of Fame in 1998. Chief Bryan is an active member in the New Jersey State Association of Chiefs of Police and Middlesex County Association of Chiefs of Police.



Deputy Chief of Police

Robert J. Dudash Jr.



Deputy Chief Robert J. Dudash Jr. started his career in law enforcement on April 17, 1998 as a newly hired Patrol Officer for the Edison Police Department. He graduated from the Trenton Police Academy, Basic Recruit Class #84, and commenced his career in a Radio Patrol Car until July 2003, when he was transferred into an administrative role as the Administrative Officer for the Patrol Bureau, the largest bureau in the department. Some of his duties were: day to day operations of the Field Training and Evaluation Program, handling of leave time, media and public relations, and other administrative functions.

In December of 2005, he was promoted to the rank of Sergeant of Police and continued his role as the Administrative Officer for the Patrol Bureau, while now being tasked with additional responsibilities such as overseeing all community policing and community outreach for the police department. Some of the noteworthy programs under his direction were: the Junior Police Academy, Civilian Police Academy, DARE, National Night Out, and Neighborhood Watch. Two of his most coveted awards came during this time frame in his career. In April 2009, he was recognized by the New Jersey DARE Officers Association as DARE Officer of the Year for the State of New Jersey and in May 2010, he was recognized by the 200 Club of Middlesex County with a Community Service Award.

In August of 2011, he was transferred into the Police Administration Bureau as a Sergeant and continued his community policing and outreach along with new duties and responsibilities to include: training, fleet management, purchasing and procurement, Auxiliary Police Liaison, and grant writing.

In May of 2016, he was promoted to Lieutenant of Police and was transferred back to the Patrol Bureau as the Executive Officer, which was second in command for the Patrol Bureau which at the time also consisted of the Traffic Unit and Community Policing Unit.

In September of 2021, he was promoted to Deputy Chief of Police overseeing all operational bureaus and units within the department to include: the Patrol Bureau, Traffic, the Community Oriented Policing Unit, and the Detective Bureau. His vast experience in Patrol, Traffic and Community Policing will be uniquely beneficial to moving the operations of the police department forward for years to come. As of December of 2022, he is now overseeing all Bureaus within the Department as the only Deputy Chief of Police.

Deputy Chief Dudash Jr. has a Bachelor's Degrees in both Administration of Justice and Sociology as well as a Certificate in Criminology from Rutgers University, a Master's Degree in Human Resources Training and Development coupled with a Certificate in Leadership and Management from Seton Hall University. He is a certified Police Training Instructor for the State of New Jersey in both Methods of Instruction and Crime Prevention and has taught in various police academies around the State. He is a third generation Edison Police Officer behind is Great Grandfather, Patrolman Michael Dudash, who lost his life in the line of duty in a motorcycle collision in October 1924 and his father, Retired Lt. Robert J. Dudash Sr. who proudly served the department from July 1977-July 2005. He is an avid outdoorsman. He also dedicates much of his spare time to various civic and community organizations in and around Edison, including as an active member of the Middlesex County Association of Chiefs of Police. He is married with two children.



Administration Bureau

Captain Brian Maurath, Commander

Lt. Peter Corforte

Sgt. Nicholas Bayne Sgt. Michael Haley

Sgt. Daniel Boslet Sgt. Scot Sofield

Ptl. Michael Piperato

Civ. Peter Vereb Civ. Gloria Scalero

Civ. Lori Nagy Civ. Amanda Musarra

Civ. Hannah Flordeliza

Community Oriented Policing

Sgt. Neel Patel

Det. Jason Chang Det. Shirley Dong Det. Christopher DiPalo

Communications Bureau

Captain Michael Carter, Commander

Sgt. Scott Luks Sgt. Nicole Errico

Spst. Rachel Turzani Spst. Dennis Bunting

Spst. Jennifer Hearne Spst. Shane Young

Disp. Anthony Augustine Disp. Michael Rutter Disp. Kristin Campanelli

Disp. Scott Pensak Disp. Rachel Goldfarb Disp. Katherine Hungrige

Disp. Paula Carbonell Disp. Frank Todd Disp. Paul Dunn

Disp. Vick Sabo Disp. Megan Colgan Disp. Tina Cottrell

Disp. Thomas Cavanaugh Disp. Yolanda Troche Disp. Marissa Alli

Disp. Samuel Millazo Disp. Kelly Sweeney Disp. Michael Miranda
Disp. Brianna Rosa Disp. Luis Montalvo Disp. Jasmine Robinson
Disp. Kelsey Shalonis Disp. Gabriella Plodzien Disp. Ernesto Fernandez

Criminal Investigations Bureau

Captain Theodore Hamer, Commander

Lt. Raymond Powers Lt. Michael Carullo

Civ. Judy Amrein Civ. Lorilee Neesan

Sgt. Alan Houck Sgt. Ayaz Mahmood Sgt. Daniel Hansson
Sgt. Michael Palko Sgt. Michael Wilson Sgt. Kevin McGotty
Det. Nicole Fields Det. Robert Bertucci Det. Brian Hudick
Det. Richard Westover Det. Shanta Williams Det. Joseph Bench
Det. Michael Palatella Det. Nicholas Parenty Det. James Whalen
Det. James Navas Det. Matthew Eitel Det. Ankur Mankad
Det. Harpinder Singh Det. Michael Geist Det. Jovanni Innocent
Det. Kevin Kirsh Det. Richard Lorfing Det. Christian Paone
Det. Vincent Sardone Det. Clint Hetzell Det. David Fegler
Det. Louis Middleton

Bureau of Criminal Identification

Sgt. Salvatore Della Fave

Det. Peter Ulozas Det. Danny Lau Det. Christopher Gadomski

Det. Kashif Salahuddin Det. Matthew Haley

Civ. Cherilyn Astrom

Internal Affairs Bureau

Captain William Revill, Commander

Lt. Brian Freund Lt. Loren Long

Sgt. Thomas Gennarelli

Patrol Bureau

Administration

Captain Andrew Brzozowski, Commander

Lt. Joseph Kenney II

Sgt. Leslie Yackel

Operations

Captain Brian Mieczkowski, Commander

Lt. Christopher Sorber Lt. Christopher Teleposky

Lt. Domenic DiCarlo Lt. Michael Loreti Lt. Donald Ship

Lt. Timothy Hutson Lt. David Tingle Lt. Robert Ellmyer

Lt. Robert Duffy Lt. Michael Horvath

Sgt. Frank Varga Sgt. Douglas Zavoda Sgt. Michael Michalski

Sgt. Wilfredo Brown Sgt. Joseph DePasquale Sgt. David Goldman

Sgt. Timothy Farrell Sgt. Keith Jackson Sgt. Robert Leoniy

Sgt. Michael Gurovich Sgt. Alan Esposito Sgt. John Cercatore

Ptl. Robert Olsen Ptl. Rudolph Innocenti Ptl. Philip Smith

Ptl. Salvatore Cipolla Ptl. Matthew Lechelt Ptl. Jennifer Iorio

Ptl. William McCann Ptl. Marcus Sinclair Ptl. Daniel Bradley
Ptl. Darren Hutchinson Ptl. Michael Goldfarb Ptl. Stephen Fingal
Ptl. Mohammed Ghafoor Ptl. Jason Eckert Ptl. Tyler Newton
Ptl. Scott Benedickson Ptl. Christopher Pitoscia Ptl. Alan Sciarrillo
Ptl. Zachary Dlabik Ptl. Antonio Copolla Ptl. John Kurdes
Ptl. Khaliah Douglas Ptl. Alexis Bonilla Ptl. Hassam Hashmi
Ptl. Nicholas Lebrato Ptl. Darice Owens Ptl. Adrian Shamy
Ptl. Cristian Shenekji Ptl. Christopher Siedenbug Ptl. Michael Simkovich
Ptl. Thomas Stout Ptl. Thomas Toht Ptl. Bryant Caterino-Mayo
Ptl. Michael Duhigg Ptl. Joshua Van Wart Ptl. John Sousa
Ptl. Devan Mulligan Ptl. Julia Bossert Ptl. Matthew Bates
Ptl. Joshua Assoulin Ptl. Joseph Elqumos Ptl. William Kenney
Ptl. Amandeep Singh Ptl. Michael Harris Ptl. Michael Tagliaboschi
Ptl. James Waldron Ptl. Jonathan Ditmars Ptl. James Duffy
Ptl. Karolyn Gonzalez Ptl. Jeremy Jeffries Ptl. Justin Mas
Ptl. Anthony Paone Ptl. Leonardo Rodriguez Ptl. Matthew Talavera
Ptl. Christina Stout Ptl. Christina Vadakethalakel Ptl. Conner Colligan
Ptl. Michael Calafiore Ptl. Christopher Cimilluca Ptl. Matthew Guerrero
Ptl. Azmar Kemp Ptl. Nicholas Moskalow Ptl. Angel Ruiz
Ptl. Roland Sams Ptl. Manuel Santiago Ptl. Robert Spadaro
Ptl. Marina Stewart Ptl. Michael Tutalo Ptl. Brian Talarico
Ptl. Brain Arboleda Ptl. Evan McNamara Ptl. Andrew Hughes
Ptl. James Lee Ptl. Brain Piperato Ptl. Ryan Szucs
Ptl. Stephen Vargas

Arrive Together

Sgt. Matthew Mieczkowski

Det. Stephen Nappe

K-9

Ptl. Steve Martin and Apollo

Ptl. Avsar Patel and Kaj

Ptl. Allyssa Husko and Mack

Street Crimes Unit

Sgt. Michael Gallant Sgt. Michael Kohut

Ptl. Stephen Susalla Ptl. Kenneth McGotty

Ptl. Robert Pellegrino Ptl. Michael Puchacz

Traffic

Lt. Douglas Turner

Sgt. Lisa Cimmino Sgt. Michael Winters

Ptl. Erwin Enriquez Ptl. John Douvas

Ptl. Jermaine James Ptl. Matthew Spielman

Civ. April Peltier

Records Bureau

Captain Jason Gerba, Commander

Sgt. Melissa Michalak Sgt. Chelsea Richard

Det. David Pedana Det. Elizabeth Denequolo

Civ. Melissa Tango Civ. Leah Kermes Civ. Linda Plaia

Civ. Ahsley Taylor Civ. Alva Bonet Civ. Aminada Hidalgo-Henriquez

Civ. Nancy Fretto Civ. Swati Upadhyay Civ. Liliene Dos Santos

New Officers / Recruits

On June 15th 2023, The Edison Police Department welcomed the following 13, already certified Police Officers to its ranks:

<u>Badge #</u>	<u>Officer</u>
533	Michael Calafiore
534	Christopher Cimilluca
535	Matthew Guerrero
536	Azmar Kemp
537	Nicholas Moskalow
538	Angel Ruiz
539	Roland Sims
540	Manuel Santiago
541	Robert Spadaro
542	Martina Stewart
543	Michael Tutalo
544	Bryan Talarico
545	Brian Arboleda



On August 1st 2023, The Edison Police Department welcomed 5 Police Recruits to be sent to the Cape May County Police Academy and 1 already certified Police Officer. They are the following and are set to graduate in January of 2024:

<u>Badge #</u>	<u>Officer</u>
546	Evan McNamara

<u>Badge #</u>	<u>Recruit</u>
547	Andrew Hughes
548	James Lee
549	Brian Piperato
550	Ryan Szucs
551	Steven Vargas



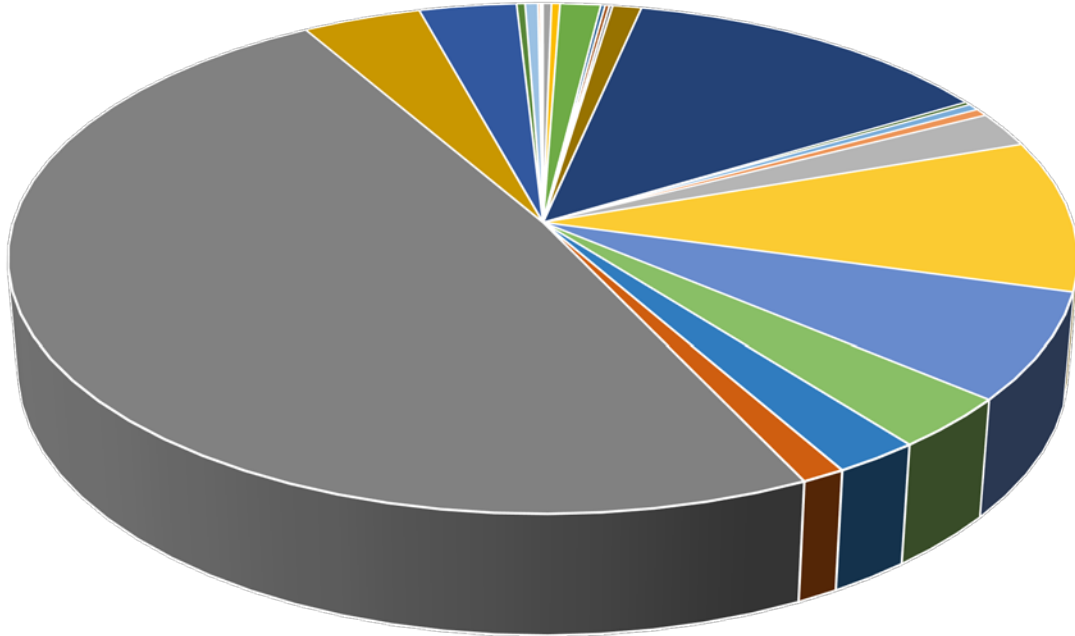
Uniform Crime Reporting

The Uniform Crime Reporting (UCR) program compiles official data on crime in the United States, published by the Federal Bureau of Investigation (FBI). UCR is "a nationwide, cooperative statistical effort of nearly 18,000 city, university and college, county, state, tribal, and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention".

The UCR is a valuable data source for learning about crime and victimization. Because more than 97% of the population is represented by agencies participating in the UCR program, it provides an approximation of the total amount of crime experienced by almost all Americans. It presents the number of crimes for regions, states, cities, towns, areas under tribal law enforcement, and colleges and universities. It does so annually so that crime trends can be determined for the country and for these geographical units. Another benefit of the UCR is that crime characteristics are also reported. It includes demographic information on people who are arrested and some information on the crimes, such as location and time of occurrence.

Below are the statistics reported to the UCR by the Edison Police Department in 2023 and a comparison to those reported in 2022:

Reported in 2023



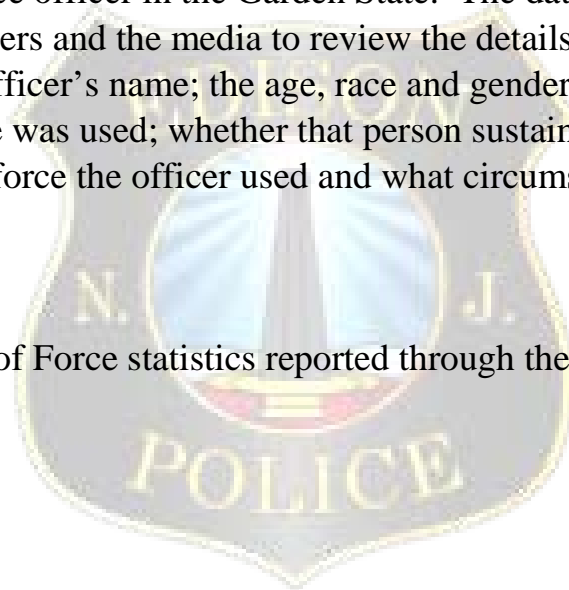
- | | | |
|-------------------------------|----------------------------------|------------------------------|
| ■ Murder (Total) | ■ Negligent Manslaughter (Total) | ■ Rape (Total) |
| ■ Rape | ■ Attempted Rape | ■ Robbery (Total) |
| ■ Firearm | ■ Knife or Cutting Inst. | ■ Other Dangerous Weapon |
| ■ Strong Arm | ■ Assault (Total) | ■ Firearm |
| ■ Knife or Cutting Inst. | ■ Other Dangerous Weapon | ■ Strong Arm |
| ■ Other | ■ Burglary (Total) | ■ Forcible Entry |
| ■ Unlawful Entry | ■ Attempted Forcible Entry | ■ Larceny (Total) |
| ■ Motor Vehicle Theft (Total) | ■ Autos | ■ Trucks and Buses |
| ■ Other Vehicles | ■ Arson (Total) | ■ Single Occupancy Residence |
| ■ Other Residential | ■ Storage | ■ Industrial/Manufacturing |
| ■ Other Commercial | ■ Community/Public | ■ Other Structure |
| ■ Motor Vehicles | ■ Other Mobile Property | ■ Other |
| ■ Human Trafficking | | |

Offense	Reported in 2023	Reported in 2022
Murder (Total)	0	1
Negligent Manslaughter (Total)	0	0
Rape (Total)	10	9
Rape	10	9
Attempted Rape	0	0
Robbery (Total)	48	41
Firearm	5	10
Knife or Cutting Inst.	5	3
Other Dangerous Weapon	4	4
Strong Arm	34	24
Assault (Total)	443	495
Firearm	7	8
Knife or Cutting Inst.	14	17
Other Dangerous Weapon	16	12
Strong Arm	77	91
Other	329	367
Burglary (Total)	232	192
Forcible Entry	114	118
Unlawful Entry	78	55
Attempted Forcible Entry	40	19
Larceny (Total)	1664	1476
Motor Vehicle Theft (Total)	140	159
Autos	115	133
Trucks and Buses	10	11
Other Vehicles	15	15
Arson (Total)	3	4
Single Occupancy Residence	0	0
Other Residential	2	3
Storage	0	0
Industrial/Manufacturing	0	0
Other Commercial	0	0
Community/Public	0	0
Other Structure	0	0
Motor Vehicles	0	0
Other Mobile Property	0	0
Other	1	1
Human Trafficking	0	0
Grand Total	3416	3277

Use Of Force Reporting

In law enforcement, the use of force is never considered to be routine. When determining to use force, a law enforcement officer should only use the degree of force objectively reasonable and necessary to compel an unwilling subject to comply with the officer's orders. Law enforcement officers are trained to exhaust all other reasonable means before resorting to the use of force. In an effort to boost transparency in law enforcement and push New Jersey to the forefront of the police reform movement, the state Attorney General's Office launched a detailed website that will catalog every use of force by every police officer in the Garden State. The data allows members of the public, researchers and the media to review the details of each incident. This includes the officer's name; the age, race and gender of the person against whom force was used; whether that person sustained injuries and what type; what kind of force the officer used and what circumstances led to the confrontation.

Below are the Use of Force statistics reported through the Use of Force Portal in 2023:



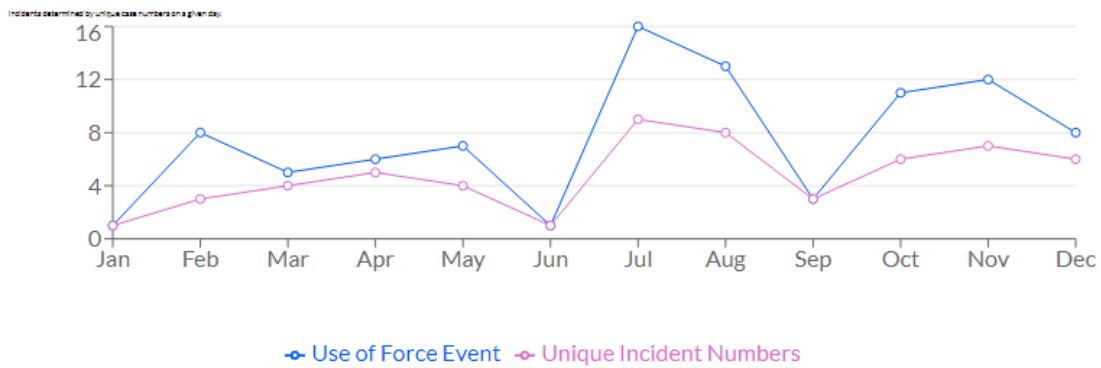
Completed Use of Force Reports: 91

Primary Officer Use of Force Reports: 54

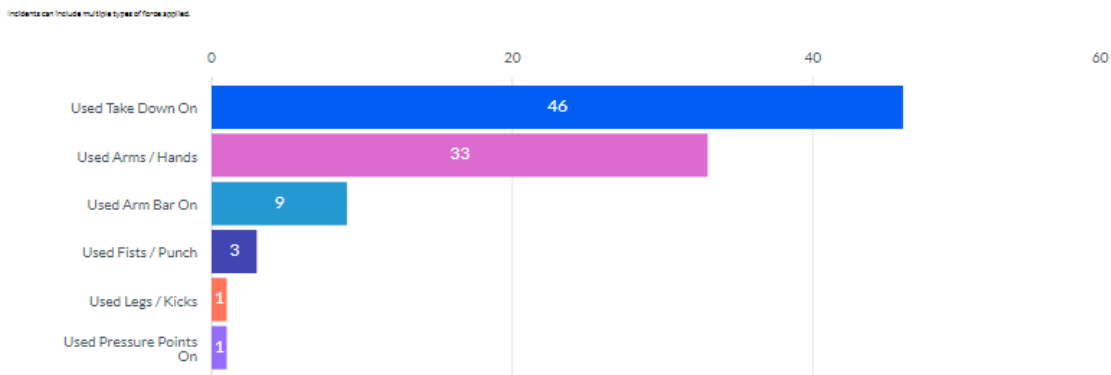
Reports and Incidents



Use of Force Report Trend

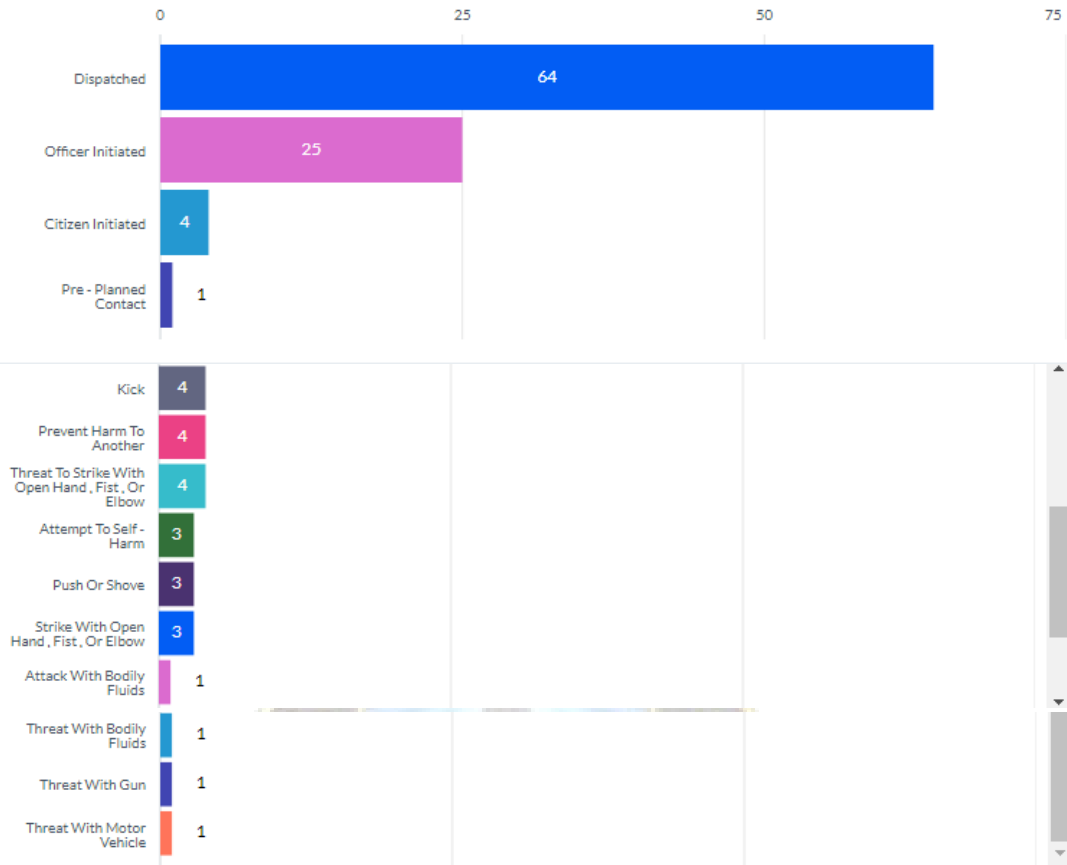


Officer Force Applied



Reasons for Interaction

Incidents can include multiple reason types.



● American Indian Or Alaska Native ● Asian ● Black Or African American ● Two or More Races ● White

POLICE ADMINISTRATION BUREAU

The Police Administration Bureau is responsible for effecting and implementing policy and procedure, hiring personnel, the acquisition, maintenance and replacement of equipment and supplies, coordination and distribution of assets, procurement of all commodities required to operate the department; and formulation of the annual budget. The Community Oriented Policing Unit and Training Unit fall under the guise of Police Administration.

Accomplishments:

- Hiring of 19 new officers
- 51 promotions to include 5 Captains, 16 Lieutenants, and 30 Sergeants
- Purchase of 9 new marked and 4 new unmarked police vehicles
- Procurement of an additional 4 Flock cameras which have proven to be highly effective in the apprehension of criminals.
- Creation of a Training Unit
- Implementation of Power FTO program which has helped improve and modernize our Field Training Program.

COMMUNITY ORIENTED POLICING UNIT

The Community Oriented Policing Unit's specially trained officers are committed to developing and achieving all of the community policing and community outreach goals of the Edison Police Department. This outreach plays a central role in the department's ongoing mission of forging a close partnership with Edison's residents and businesses. This partnership allows the department to proactively respond to the public safety needs of the township as well as develop progressive strategies for providing the highest possible quality of life for all those who live, work, and learn in Edison.

Accomplishments:

- Civilian Police Academy was reinstated after being shut down for the Covid-19 Pandemic.
- Security was provided for numerous community events.
- Pilot program for the unhoused, where they conducted follow ups to provide transportation or housing assistance as needed.

- Collaborated with the Attorney General’s Office in a statewide mandatory training on education for Law Enforcement Officers focusing on the Asian American Pacific Islander Community.
- 4900+ Toys collected for Toys for Tots, Middlesex County Toy distribution.
- Collection of 100 Turkeys donated to Hand OF Hope Food pantry.
- First Trunk or Treat Event where more than 30,000+ pieces of candy handed out to the community.
- Spaghetti night handing out food to Robert Holmes Garden.
- Wheels For Paws car show Raised \$7282 for Animal Shelter.

Events:

- March 5th - Passover Celebration
- April 11th – Woodbrook Elementary School Meet and Greet / B.C.I. Forensics Presentation
- April 12th – Edison High School “Game Day” with kids with special needs
- April 18th – Junior Police Academy Presentation at Edison High School
- April 18th – Neighborhood Watch Meeting including members of the Burglary Unit
- April 19th – Edison High School “Game Day”
- April 19th – Scouts Tour
- April 21st – Bingo Night
- April 22nd – National Drug take back event by the DEA
- April 27th – Bring your child to work day event
- May 6th – Make a Wish Foundation – Car Seat Installation Event
- May 9th – Neighborhood Watch Meeting
- May 10th – Police Unity Tour sendoff event at Franklin PD
- May 10th – Healthy Kids Day Middlesex County Fair at Roosevelt Park
- May 10th – Meet and Greet Bridgewater Children’s Corner
- May 16th – Meeting with Edison supporters for diversity
- May 19th – Touch a Truck at Washington School
- May 21st – Mayor’s bike ride around town
- May 22nd – Pizza with a Cop
- May 23rd – Recruitment Fair at Middlesex College
- May 24th – Job Corps Community meeting

- May 27th – Memorial Day Parade
- May 31st - Cub Scouts Tour
- May 31st – Meet and Greet at Washington Elementary School
- June 1st – Ice Cream with a COP
- June 3rd – Stuff a Cruiser at Shop Rite
- June 6th – Security Survey for Home meeting
- June 7th – Primrose School Meet and Greet
- June 9th – Special Olympics Torch Run
- June 10th – Shoot Hoops not Guns Event
- June 13th – Yeshiva School Meet and Greet
- June 20th – Enclave Meet and Greet
- June 24th – New Jersey Asian American Law Enforcement Association event
- July 6th – St Matthews camp HQ tour
- July 6th – Chai with a COP
- July 10 to 14th – Advanced Junior Police Academy
- July 11th – National 7-11 Slurpee Day
- July 12th – Rotary Club Meeting
- July 15th – Hands for Hope food pantry event at Saint James Church
- July 18th – Robert E. Holmes Gardens event handing out Ice Pops and 7-11 Slurpees
- July 19th – Goya Food donation event
- July 22nd – Family Fun Day
- July 25th – Edison Housing Authority’s Family Fun Day Event
- July 27th – Edison Moose Lodge, Tommy Moose 2.0 plush dolls collection
- July 31 to August 4th – Junior Police Academy
- August 1st – National Night Out
- August 1st to 4th – Junior Police Academy Class 23-02, tour of the New Jersey State Police Museum
- August 5th – Military and Veteran Family Fun Day at Yelencsics Park
- August 10th – Back to School Collection event at Target
- August 14th – India Day Parade
- August 17th – Village Pointe bicycle safety event
- August 19th – Edison Job Corps Graduation Ceremony

- August 21st – Pakistani Day Parade
- August 24th – Back to School Fun Day with the Edison Housing Authority
- August 28th – Edison House Music Festival
- September 6th to 27th Every Wednesday
- September 12th – Mental Health Awareness event
- September 25th – DEA take back date
- October 5th – Coffee with a COP
- October 10th – Wheels for Paws Car Show
- October 11th – Walmart Candy Donation Collection
- October 18th – Cider with a COP
- October 26th – Nonna Pia Meet and Greet
- October 27th – Spaghetti with a COP
- October 28th – DEA Take Back collection day
- October 30th – Trunk or Treat
- November 4th – Diwali Event
- November 20th – Thanksgiving food distribution at the Hands of Hope Food Pantry
- November 27th to December 13th – Toys for Tots Toy collection
- December 13th – Ray Catena Toy Drive Collection
- December 14th – Winter Wonderland Event – Hot Chocolate with a COP – Grinch and Mrs. Claus

COMMUNICATIONS BUREAU

Members of the Communications Bureau are the Primary First Responders. All calls for Police, Fire, Medical, general information and/or anything else are directed to Communications. They receive, record, prioritize and dispatch all requests for service from emergency and non-emergency callers. The 9-1-1 Tele-communicators ask a detailed series of questions to determine the location, nature and urgency of the request. As they gather the information on emergency calls, they enter it into a Computer Aided Dispatch (CAD) system and the appropriate resources are detailed to respond. Our Tele-communicators record the general activity, as well as self-initiated calls and

actions which our officers encounter during their tour of duty. This is not only a function of record-keeping, it is another safety procedure to account for the location of personnel who are assigned to various tasks all over the city. They also respond to the needs of our officers while on calls for service. They may require a telephone notification, a look-up of a driver's license or registration. Some may depend on Communications personnel for information on available resources they may require for their case. Others may call for a search of all records to determine if an individual is wanted for any offenses by any other jurisdiction in the country or the world. Just about any task an officer cannot perform on the street, is performed by Communications personnel. Additionally, calls for non-emergencies and general information are documented and the caller is provided with the proper disposition of services or information.

Accomplishments:

- Implementation of a new radio system including complete infrastructure upgrades and replacements allowing for better communication and coverage within the town, and compatibility with Middlesex County for Mutual Aid.
- Upgrade of the VESTA call handling software system which allows for a better and smoother experience for callers and dispatchers.
- Performed major upgrades and modernization to our 9-1-1 systems to include state of the art technology including text to 9-1-1 and video sharing capabilities from callers to the dispatchers to paint a clearer picture of what is happening on scene in real time before our first responders arrive
- Upgrade of our Computer Aided Dispatch system to assist our Dispatchers in their job performance
- Created key fob access for all of our officers to Hackensack Meridian JFK Medical Center to create easier access and movement within the facilities during Emergency Incidents

CRIMINAL INVESTIGATIONS BUREAU

More commonly known as the Detective Bureau, the Criminal Investigations Bureau is responsible for the prevention, detection, and investigation of crime, and its work often complements the work of officers assigned to the Patrol Bureau. Detective work is highly specialized, usually encompassing the examination and evaluation of evidence to apprehend suspects and to build solid cases against them. The goal of the Criminal Investigations Bureau is to conduct solid, high-quality investigations in a timely manner and to handle each investigation efficiently, with dedication and professionalism. The Criminal Investigations Bureau also includes the Bureau of Criminal Identification.

Accomplishments:

- The CIB was responsible for signing over 300 criminal complaints, pursuant to follow up investigations during the 2023 calendar year. This was the result of countless hours of surveillance, canvassing, research, digital evidence reviews and sheer determination.
- The Burglary Unit signed approximately 84 separate charges during the calendar year. In order to facilitate these charges, hundreds of hours went into their investigations. A large majority of that time was spent preparing 43 separate Communication Data Warrants for analysis. As a result, we can proudly say over half of the 84 charges listed were for criminals directly responsible for occupied burglaries, high end auto thefts, and pharmacy burglaries in our jurisdiction. These charges were hard earned as there is normally little physical evidence. Clearly, they helped make a dent into the recent crime spree in these specific incidents, which can only be described as a Tri-state epidemic.
- The Vice and Narcotics unit successfully prosecuted and closed all 10 massage parlor investigations that were pending from 2022. In addition, in 2023 SPA 27 was successfully raided and shut down, this business was a known nuisance for several years. Vice and Narcotics was also responsible for an additional 23 arrests related to 32 different search warrants. These arrests resulted in the seizure of \$12,000.00, 3 vehicles, 1 assault rifle, 5 handguns, and one illegal silencer/suppressor. All units

should be commended for their dedication to the citizens of the Township of Edison and their continued loyalty to this Department.

- The Juvenile Unit developed and wrote a County Grant for a Diversionary Method Utilizing Middlesex County Prosecutor's Office Station House Adjustments. They were awarded a County Grant for \$15,000.00 (E=MC or Edison equals Mentoring Children).
 - Scheduled and utilized the grant to successfully divert (30) Thirty Area Youth Offenders in Calendar Year 2023 from entering the Criminal Justice System. All participants received a Mentorship Certificate after completion of a two-day mentoring program held at the Edison Police Department. Parents were also provided with guidance and techniques by the Middlesex County Family Support Organization for assisting them to communicate with their respective teenager.
 - Earned 94.3 in the annual County Grant Review (E=MC) by Members of the Juvenile Justice Commission and County Representatives.
 - Initiated a new Collaboration with the Edison Public Library to play video games with Children from the Township afterschool. Gaming with the COPS.
 - Created (2) two new Law Enforcement Clubs running inside the Edison High School and JPS High School. Club is an avenue to develop relationships with all the student population while allowing the youth to be more informed about local law enforcement as well as behind the curtain of the Detectives who are assigned to the areas.
- Two interview rooms were upgraded and modernized with state-of-the-art recording equipment (Case Cracker). This will help ensure the integrity of the investigations and prevent accidental deletions and/or destruction of critical evidence.

BUREAU OF CRIMINAL IDENTIFICATION

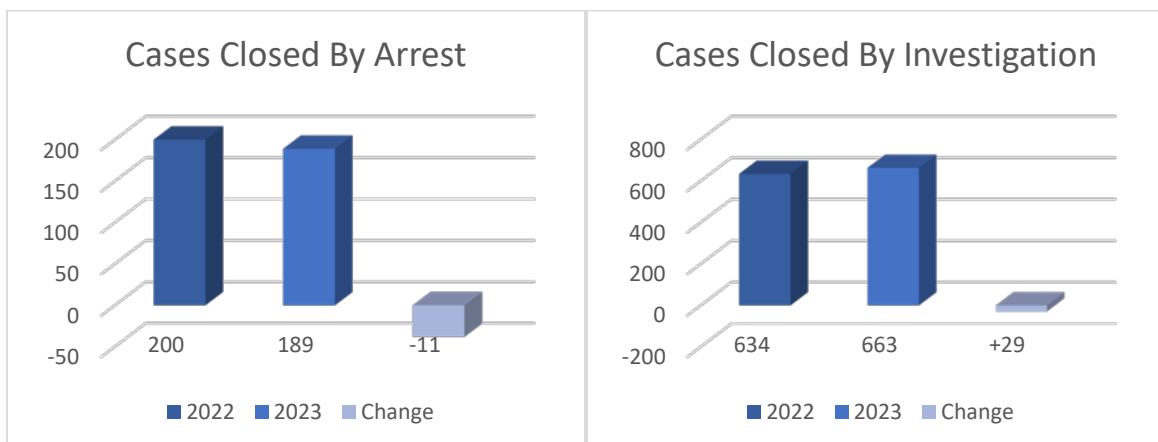
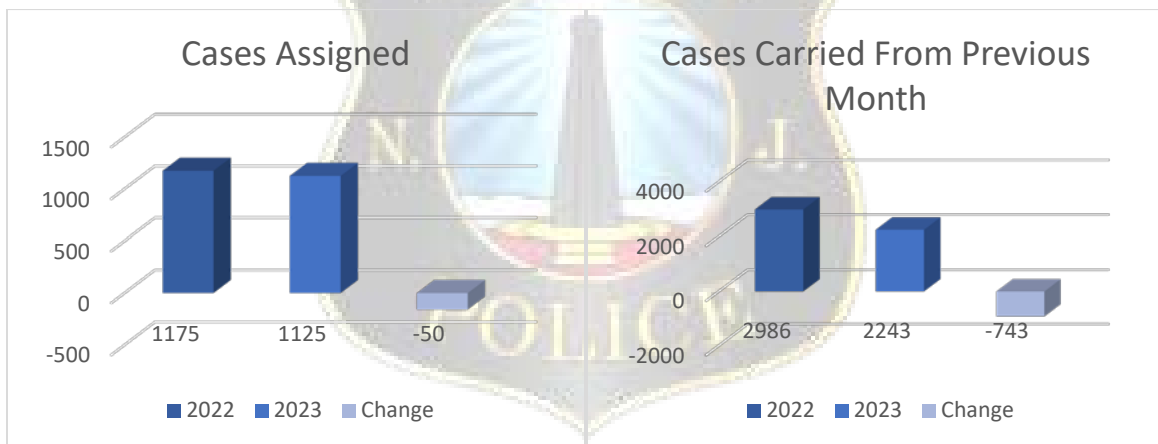
Crime scene investigators document the crime scene. They take photographs and physical measurements of the scene, identify and collect forensic evidence, and maintain the proper chain of custody of that evidence. Crime scene investigators collect evidence such as fingerprints, footprints, tire tracks, blood and other body fluids, hairs, fibers and fire

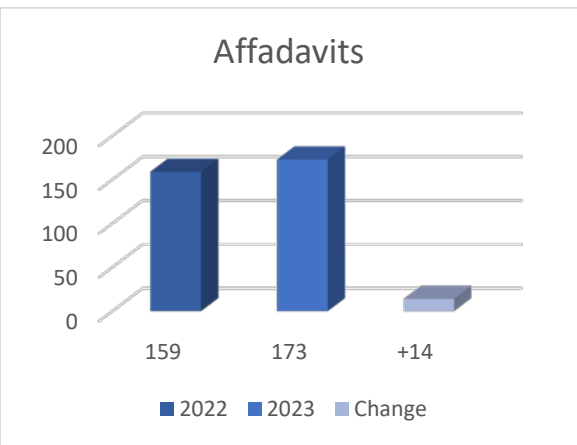
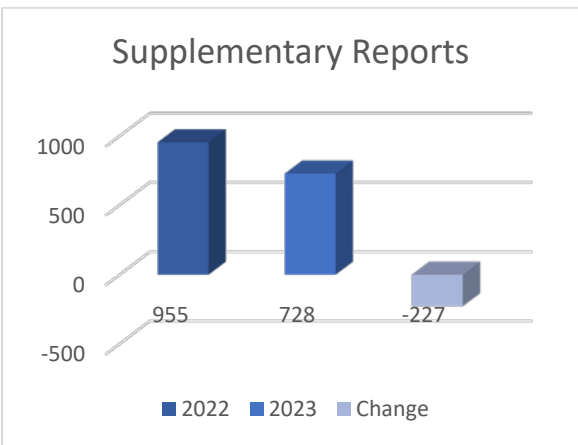
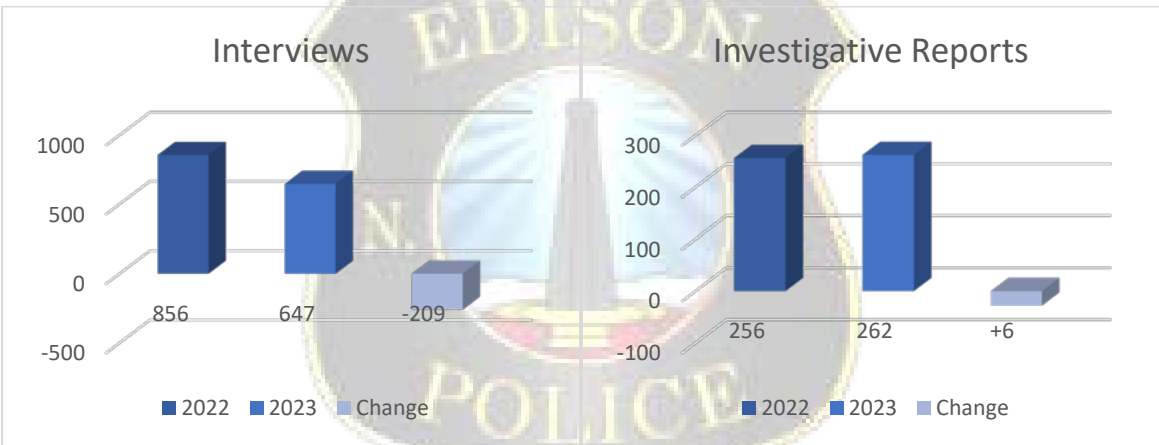
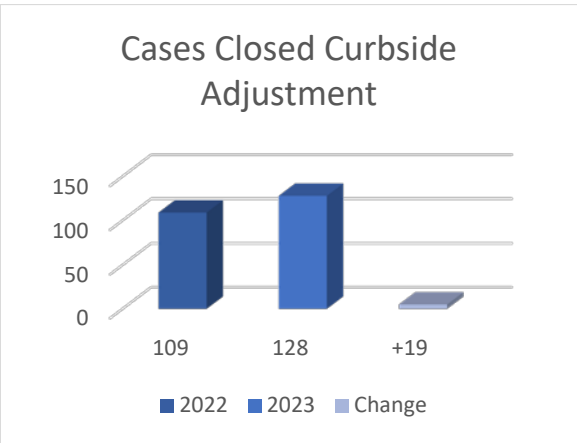
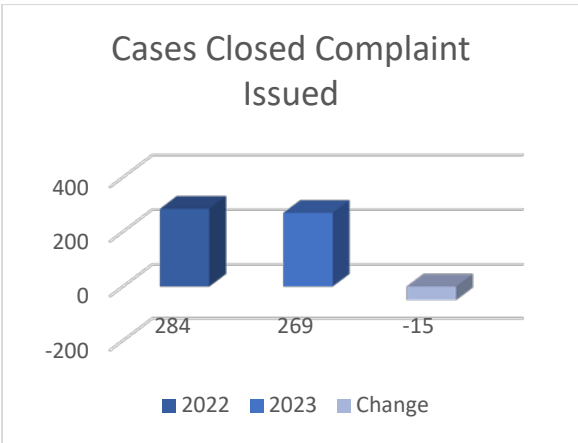
debris. The Bureau of Criminal Identification also ensures that all evidence and property is maintained in a safe and secure environment, that accessibility is limited to authorized personnel, and evidence property is maintained in a manner that chain of custody is always current.

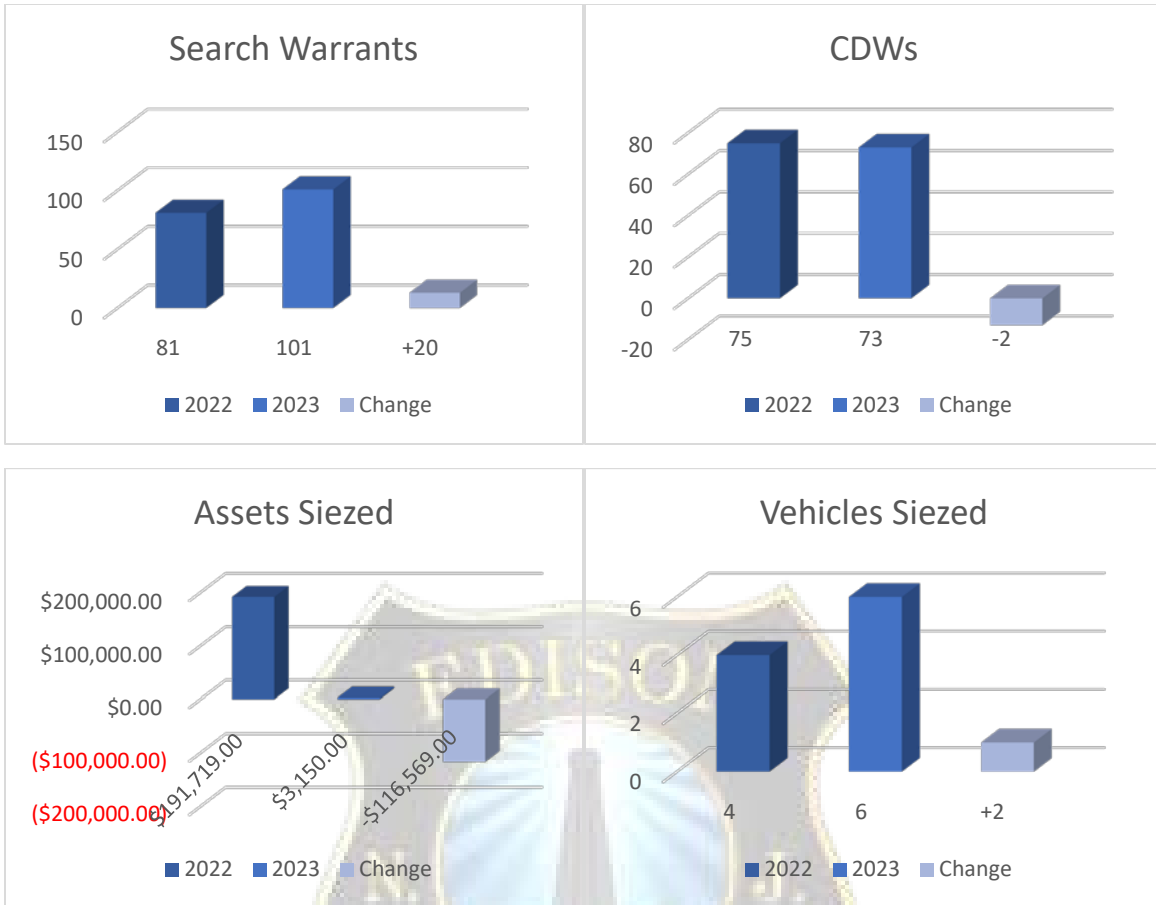
Accomplishments:

- New equipment was procured through grant funding to allow for the safe processing of hyper potent opioids by patrol officers and detectives. More specifically, a state-of-the-art Ventilation Hood that will ensure Officer Safety while handling the life-threatening substances often recovered during Narcotics arrests and Overdose investigations.

Detective Bureau Statistics







INTERNAL AFFAIRS BUREAU

The primary duty of the Internal Affairs Bureau is to ensure the integrity of the agency. The goal of internal affairs is to ensure that the department's integrity is maintained through a system that provides an objective and fair investigation and review of complaints against department employees. They also investigate alleged misconduct by members of the department and review the adjudication of minor complaints handled by supervisors.

PATROL BUREAU

The Patrol Bureau is the largest and most visible bureau of the Edison Police Department, manned by the department's uniformed officers on patrol. The bureau is divided into 6 patrol squads. Our officers are responsible for the safety of township residents, workers, and visitors—enforcing the law, preserving peace, and reducing fear. The Patrol Bureau includes specialized units such as Arrive Together, K9, Street Crimes, and Traffic.

Accomplishments:

- Increased patrols at religious institutions and houses of worship within the township.
- Focus on quality of life crimes. Increased patrols at parks and neighborhoods at night.
- Initiative to identify homeless individuals in the township and provide recommended services.
- Increase in Bi-Lingual Officers. We currently have 26 Officers who speak 16 different languages.
- Upgraded to the latest Alcotest detection technology.

ARRIVE TOGETHER

The ARRIVE Together program pairs a law enforcement officer with a certified mental health screener to respond together to calls for behavioral health crises with the goal of connecting those in crisis with the proper mental health resources they need in a safe manner. This program is currently a pilot program involving the Edison, Woodbridge, Highland Park, and New Brunswick Police Departments under the direction of the New Jersey Attorney General's Office and the Middlesex County Prosecutor's Office.

Accomplishments:

- The ARRIVE Together Unit has been a huge success. The partnership with Rutgers APS mental health screeners has resulted in numerous positive, nonviolent interactions with individuals in mental health crisis. This has resulted in the growth of the program county and statewide. The Unit has worked directly with the Attorney General's Office to provide feedback and input into the program.

- ARRIVE Together and the Patrol Office has strengthened the partnership with the Township Health Department, Addiction Services and Blue Cares to battle the opioid crisis. “Operation Take Back” / Presence at Community Events / Increase in grants. Officers have utilized Narcan 56 times to assist individuals in life threatening distress.

K9 UNIT

Police K9s are specially bred service dogs who undergo extensive training, enabling them to assist their human partners with a variety of important tasks. Common K9 duties include suspect tracking, narcotic and explosive detection, and search and rescue. Police K9s have an exceptional sense of smell. It’s approximately 50 times more sensitive than a human’s, allowing police dogs to quickly find illegal drugs and explosives with precision. Police dogs are trained to stay focused on the scent they are looking for. They ignore myriad interesting smells that would distract civilian dogs. K9s can perform detection duties anywhere and are frequently used to find illegal drugs and explosives in various locations and even at routine traffic stops. The department has 2 K9s trained in tracking and explosives detection. 2023 saw the addition of a K9 trained in narcotics detection and we became the 2nd police department in NJ to utilize a Police Therapy Dog. Our Therapy Canine is used to enhance community relations and assist the general public, first responders and the staff of the Edison Police Department cope with the exposure to traumatic events. Additionally, our therapy canine will provide affection, comfort and support to those affected by trauma, mental health and crime.

Accomplishments:

- Addition of a K9 trained in narcotics detection
- Addition of a Police Therapy Canine

Therapy Canine Deployments:

- October 11th – Evacuations Drill at James Monroe School
- October 18th – School Bus Motor Vehicle Accident on Rahway Rd
- October 18th – Law Enforcement Club meeting at JP Stevens
- October 24th – Station House Adjustment Program
- October 25th – Evacuation Drill at Thomas Jefferson School
- October 26th - Station House Adjustment Program
- October 28th – Trunk or Treat Event at Lake Papaiani

- November 2nd – Reading with Kids at James Madison School
- November 13th – Evacuation Drill at James Madison School
- November 20th – Law Enforcement Club meeting at Edison High School
- December 1st – Student Therapy following the death of a student at John Adams School
- December 5th – Toys for Tots Event at Target
- December 7th – Reading with Kids at James Madison School

STREET CRIMES UNIT

The Street Crimes Unit was created to fight criminal activity at the street level within the township. Unit members are responsible for conducting proactive patrol and criminal investigations. The Street Crime Unit also assists and coordinates with other departmental units to investigate crimes against persons and property. The officers assigned to the unit concentrate on quality of life crimes such as, disorderly conduct, public intoxication, prostitution, criminal gang activity, property crimes, theft, burglary, violent crime (robbery, assaults, etc.) and street level narcotic offenses. Unit members gather intelligence, make arrests and in actuality saturate specifically targeted areas to combat crime. The goal of the Street Crimes Unit is to reduce crime and to improve the quality of life for the citizens of Edison Township.

Accomplishments:

- The creation and implementation of the Street Crimes Unit which has been instrumental in the interdiction of the auto theft/occupied burglary crews.

Traffic Unit

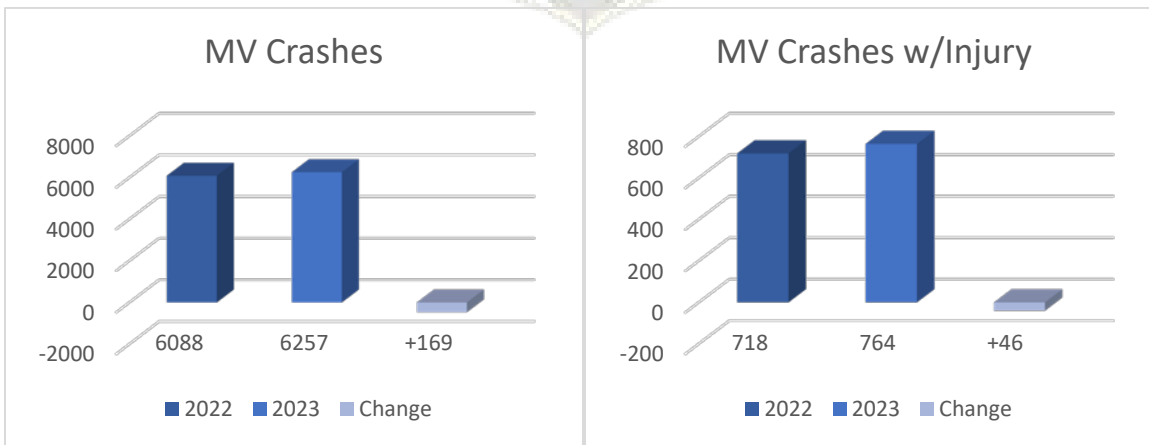
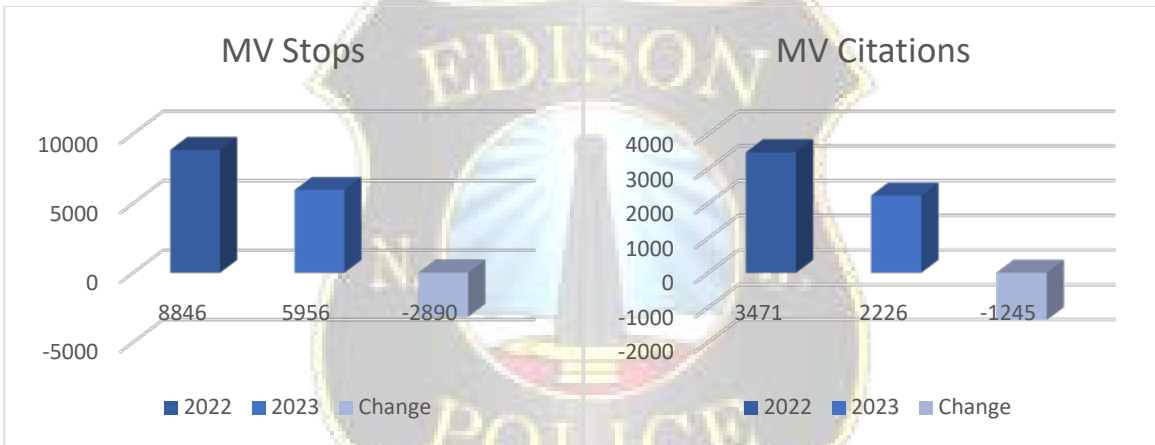
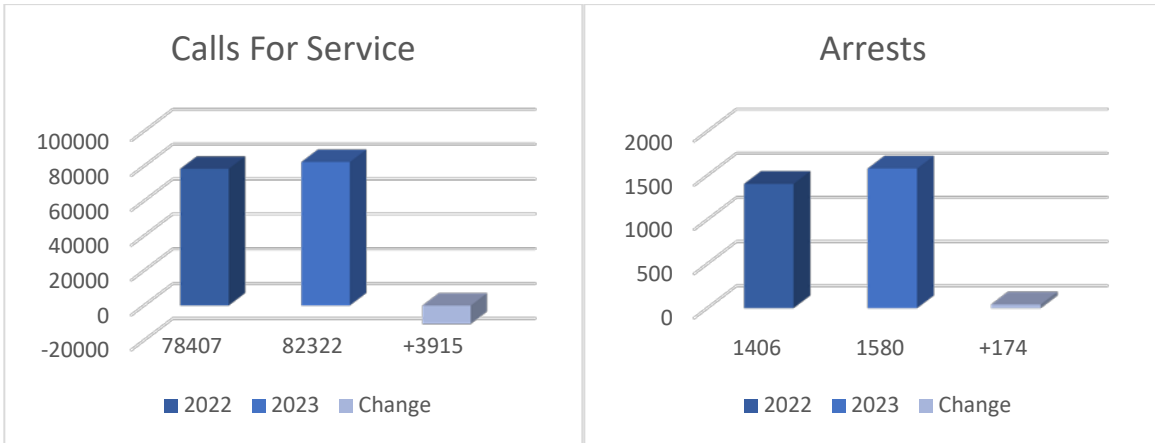
Traffic Safety is routinely regarded as one of the most important quality of life issues concerning the residents of Edison Township. The primary duty of the Traffic Unit is the enforcement of traffic laws in order to reduce traffic collisions, their resulting injuries, and to facilitate the safe and expedient flow of vehicular and pedestrian traffic. These efforts result in safer roadways and streets, fewer fatalities, injuries, and reduces property damage. Officers concentrate their enforcement efforts in the areas with the highest collision

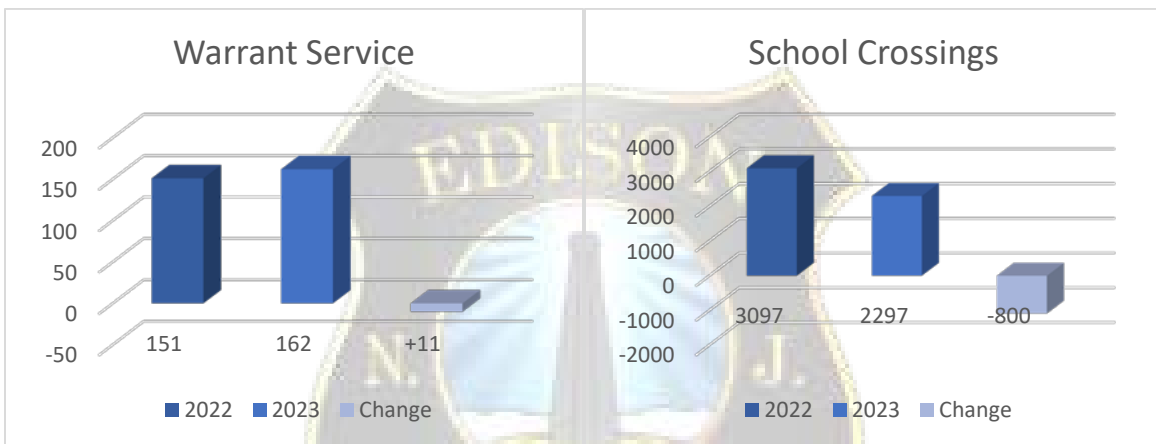
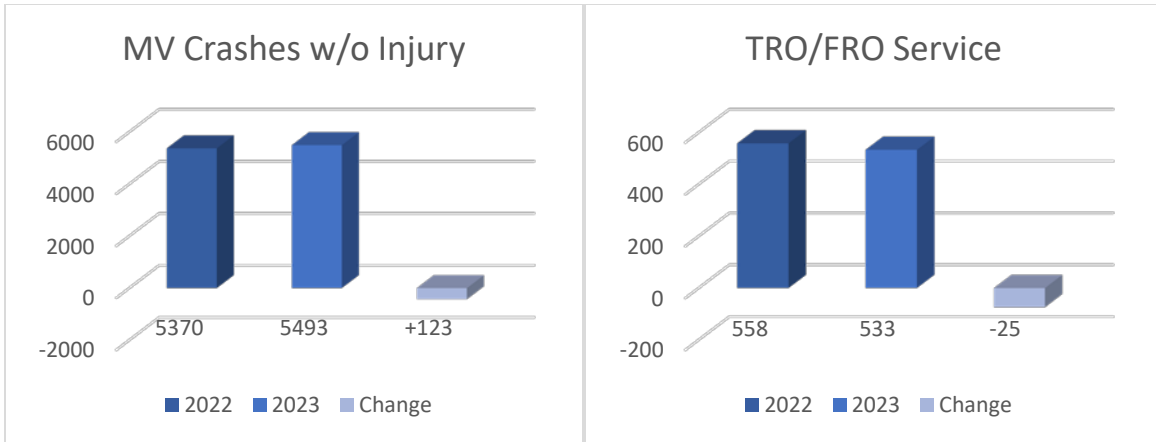
rates within the township. These efforts have proven to be effective in reducing the numbers of collisions in the Township. Additionally, the traffic unit is responsible for compiling data, providing research and developing recommendations on issues related to speed enforcement, traffic control devices, traffic engineering issues, education and other traffic concerns presented by the community.

Accomplishments:

- Received and addressed daily traffic complaints and concerns from citizens to initiate solutions
- Transitioned to NJCRASH which is a new accident reporting system that improves the efficiency of our Officers and allows the Police Department to better track crash data
- Researched and installed electronic ticketing systems (E-Ticket) in our Traffic Unit vehicles to improve accuracy and efficiency
- Oversaw the setup and layout of a new larger impound yard and impounding procedures to improve efficiency and save the township manpower time and fees
- Researched and acquired laser technology radar units (Lidar) for enhanced speed enforcement
- Implemented the Traffic Unit Response Trailer to assist Patrol with additional equipment (cones, barricades, flares) during major events and storms
- Expanded our Serious Crash Investigation Team and outfitted it with more modern investigation equipment including a drone
- Worked with our DPW partners to identify areas in need of better street lighting and signage throughout township
- Worked with our DPW partners to refresh crosswalks near township schools
- Partnered with local businesses to reduce gridlock and improve traffic flow around them
- Worked with BOE partners to implement new traffic flow patterns at several schools to improve safety and efficiency
- Conducted numerous pedestrian safety details at selected dangerous locations to improve pedestrian safetyExpanded the police department's equipment fleet of VMS and light tower trailers

Patrol Bureau Statistics





RECORDS BUREAU

The Records Bureau is primarily responsible for records management – more specifically, for processing, securely storing, retrieving, distributing and disposing of all police reports. The bureau also processes firearms applications, requests for police and motor vehicle accident reports, requests for municipal and county discovery, and OPRA requests for information.

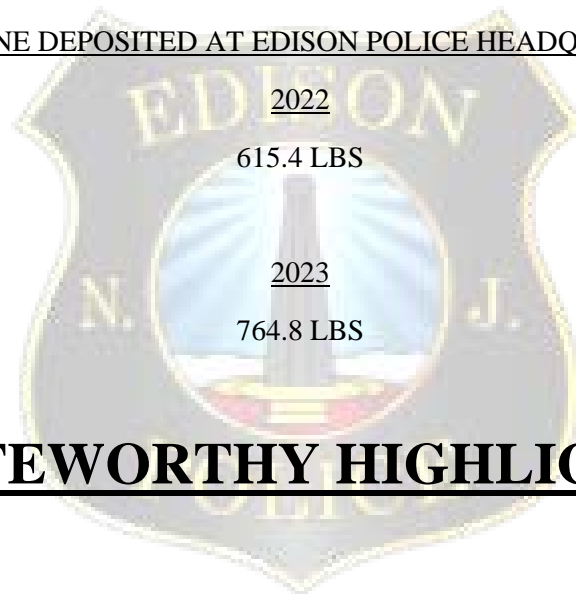
Accomplishments:

- OPRA / Redaction Unit was created consisting of a Sergeant and a Detective.
- New office space and networking has been added to accommodate the OPRA / Redaction Unit.

OPERATION MEDICINE DROP

The Edison Police Department is a participant in Operation Medicine Drop. Operation Medicine Drop is a program designed to help reduce the abuse of prescription drugs. It allows people to dispose of unused and expired medications anonymously, 24 hours a day, 365 days a year in the front lobby of the Edison Police Department. It should be known that it is NOT for basic over the counter medicine/vitamins and **NOT for disposal of any needles**. The drop box is a white mail box similar to a blue U. S. Postal Service mail box. If it is full and you cannot deposit your medication, notify the Officer in the lobby and they will assist you. If no Officer is available please feel free to utilize any of the other participating Police Departments. In Middlesex County, they are the following: East Brunswick, Milltown, Monroe, New Brunswick, Old Bridge, Perth Amboy, Plainsboro, Sayreville, South Amboy, South Brunswick, South River, Spotswood and Woodbridge.

MEDICINE DEPOSITED AT EDISON POLICE HEADQUARTERS



NOTEWORTHY HIGHLIGHTS

- 100 Year Anniversary Celebration
- Medal of Valor awarded to Retired Sergeant James Kenney
- Rotary Club's Officer of the Year – Detective David Fegler
- Officer(s) of the Month Awards Activated
- Civilian Gold Medal of Valor awarded to Retired NYPD Officer Ralph Aiello