



EDISON POLICE DEPARTMENT
Bureau of Professional Standards
Internal Affairs Unit

*Summary of Major Disciplinary Matters **Adjudicated** in the Calendar Year 2019*

Matter # 1:

Member waived right to a departmental hearing and pled guilty to the following Administrative Charges:

- 1.) Conduct Unbecoming A Public Employee - N.J.S.A. 40A:14-147
- 2.) Violation of Rules and Regulations 3:1.1 Standards of Conduct;
- 3.) Violation of Rules and Regulations 3:1.11 Obedience to Laws and Regulations;
- 4.) Violation of Rules and Regulations 3:1.32 Respect;
- 5.) Violation of Rules and Regulations 3:2.18 – All Other Conduct;

The member received the following discipline:

- 1.) Ninety (90) calendar day suspension without pay;

Matter # 2:

Member waived right to a departmental hearing and pled guilty to the following Administrative Charges:

- 1.) Conduct Unbecoming A Public Employee - N.J.S.A. 40A:14-147
- 2.) Violation of Rules and Regulations 3:1.11 Obedience to Laws and Regulations;
- 3.) Violation of Rules and Regulations 3:2.2(7) Alcoholic Beverages and Drugs;

The member received the following discipline:

- 2.) Twenty-Three (23) work day suspension without pay;

Matter # 3:

One member forfeited their employment with the department as a condition of pleading guilty to a criminal charge levied by the Middlesex County Prosecutors Office. The pending disciplinary action by this department was void because of the plea agreement.

(Updated February 18, 2021)

Internal Affairs investigations will not always be completed in the calendar year the investigation commenced. Discipline is subject to a defined process, which may include a member's right to a hearing. These factors, and others, may delay the actual enforcement of the discipline into a future reporting calendar year. The **Summary of Major Disciplinary Matters** will report the discipline in the year the matter was fully adjudicated, and not necessarily the calendar year that the Internal Affairs Complaint was filed.